

ROUND 1 - Hiring

UC Merced
Locality, Private-Sector competition.

Faculty Profile (PhD, Post Doc) background
~~ability~~ Freedom to publish (Left Weekly)

Pioneer unusual career path.

HR difficulties

Categorized as Sys Admin

Falling into CI Fac ~~role~~ position from another
career track

(Inst PCC)
Julie M

~~Context~~: Phoron: Cluster Consolidation on campuses

Training & building experience with CI

ROUND 2 - HIRING

What is a CI Facilitator?

How do you know you need one?

After centralizing HPC, CI, what ~~do~~ can you do to continue growing talent working with CI?

How is the network the bottleneck?

Lack of understanding from faculty

if small institution, can you share CI facilitator?

How do you hire a CI facilitator?

Program is the hub, not an individual

ROUND 3 - HIRING

Hiring with humanities and second CI fac with
domain discipline. 1.5 FTE
(natural sciences) Adding 2 FTE more

Demand in Humanities.

Institution realized benefits of CI fac. and investing
in growing them.

Trust with the IT org ~~was~~ is an issue.